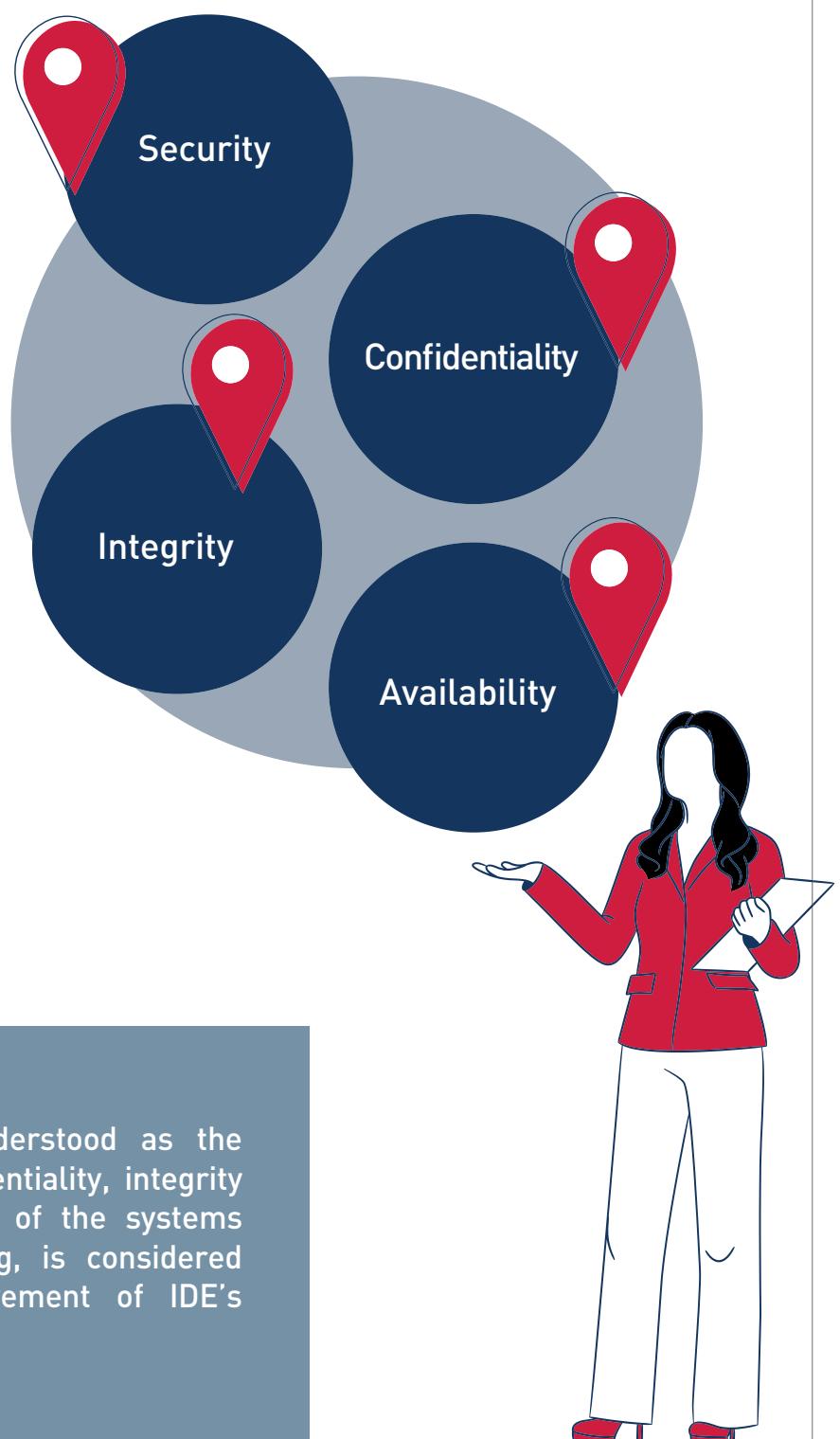


JUNE 2024

BUSINESS CONTINUITY AND INFORMATION SECURITY POLICY

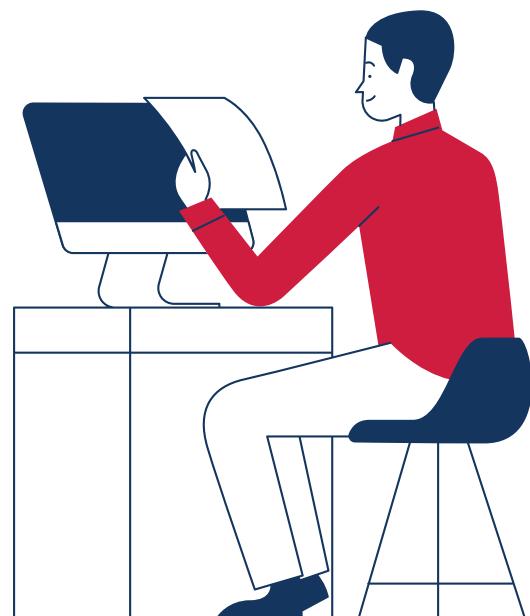


Information Security



It is necessary, as a strategic objective, to know, assess and address in an orderly manner the risks to which the information is subject, in order to:

- Establish, implement, maintain and continuously improve policies, procedures and controls in relation to the information security and business objectives.
- Observe and measure the indicators associated with the risks, controls and business impact.
- Always maintain the risk below the company's acceptable level.
- Establish and manage the Business Continuity Plan, as an essential tool for maintaining the efficient management of information security and completing the cycle through continuous improvement.



Management commitment

IDE's Management declares its support and commitment to Information Security, assuming it as a process that must be fully integrated into the rest of the company's business processes and, as such, actively participates in the definition, monitoring, review and control of Information Security policies, procedures, instructions, records, objectives and controls to ensure its constant improvement and business continuity.

The commitment of IDE's Management is materialised in the provision to the company of the necessary resources, roles and responsibilities for the correct implementation, development, maintenance and monitoring of information security management and business continuity, in accordance with the international standard ISO/IEC 27001:2022. To this end, IDE's Governing Body has appointed an Information Security Committee and an Information Security Officer, as well as a privacy officer, keeping their roles and responsibilities documented.

IDE's commitment

We are actively committed to the compliance of the applicable legislation to which the company is obliged. Thus, we are aware of and abide by the applicable legislation on information security and the protection of personal data, and extend our commitment to all members of staff and interested parties.

IDE staff awareness about and knowledge of Information Security and personal data protection, and the reporting of security incidents to those responsible for its management, is essential for the correct operation of the systems which support information in the company.

Security concerns everyone

At IDE we carry out regular training and awareness activities in this area, considering these to be an essential element for ensuring the correct management of the knowledge of the staff which, consequently, affects the effectiveness of the actions and elements implemented in Information Security.

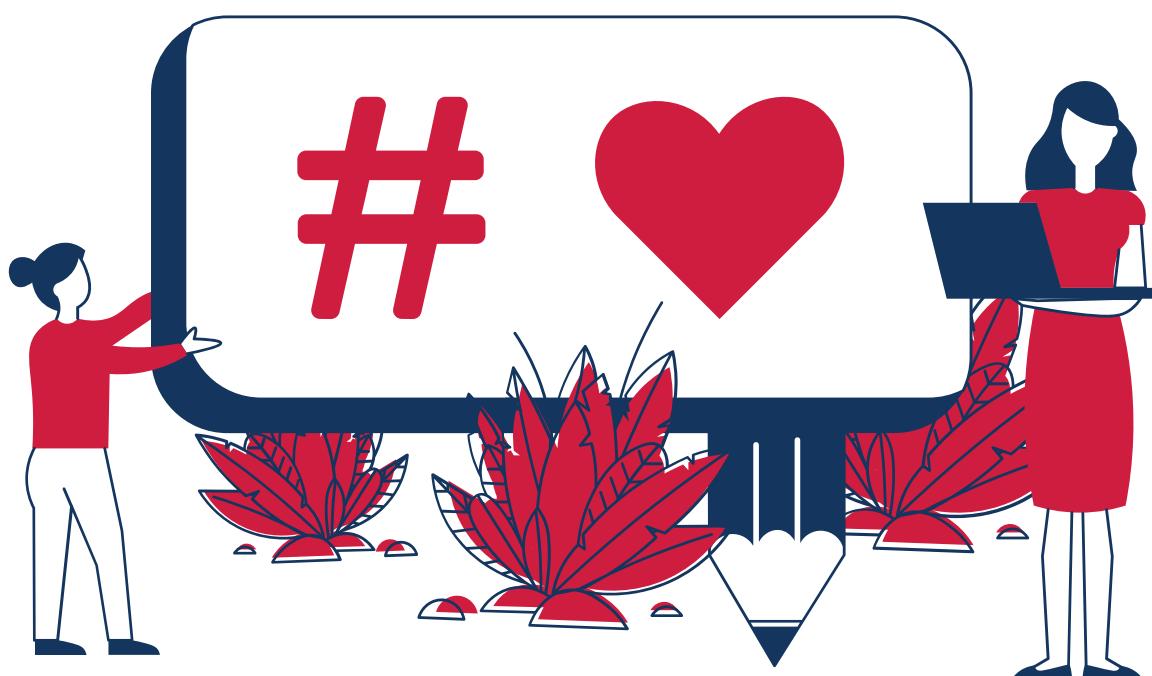
The content of this Security Policy is reviewed annually by IDE's Management in order to confirm its validity or to update it. However, in the event of relevant changes, whether of an operational, legal or contractual nature, it will be reviewed whenever deemed necessary, thus ensuring that the Policy remains up to date at all times.

This Policy is available on the IDE corporate website and in the warning, notification tools available to all members of staff and interested parties.

Raquel Montañés
MANAGING DIRECTOR



We are all responsible for
IDE Security





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